G. R. S. 58

Previous references.

Q-7-39 5 of 4-5
88 B G (05)
Aug. 05

1907-8
(Estt. file)

File No. 88 of 07

Serial Nos. 102

Later references.

B. Jan 08. 88 102. Q. 9 2 19 of 07 8
Q-7-367-09: 88
Q-7-155-10: 88 1-2 B. Get 10

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 102

Part B. for October 07

SUBJECT.

Temporary re-arrangement of the Sanctioned scale of the Comptroller's Office Estt.

From the Comptroller No 1124/R & 27.8.07
(S. 830)
States that there is some difficulty in adopting the scale of Estt sanctioned in Aug 1905 & that it is necessary to adopt for 3 years & some temporary rearrangement of the scale suggested by him without any additional cost to Govt

Y To the Comptroller. No. Fl 1577 & 5.10.07
Sanctions the modifications proposed for a period of three years after which the present Sanctioned Scale should be restored

GPB—8,000—7-4-07

G.R.S. 11] 1907.8

GENERAL AND REVENUE SECRETARIAT.

(Fin.)

NOTES.

File No. 88 0

FILE HEADING.

Temporary rearrangement of the Sanctioned Scale of the Controller's office Establishment.

From

The Controller.

No. 1124/R Dated 27.8.1907 Received 28.8.07

Diary No. 830 | Enclos. | Spare Copies | Serial No.

BRIEF ABSTRACT OF LETTER.

Wes that there is some difficulty in adopting the Scale of Estt: Sanctioned in August 1905 + that it is necessary to adopt for 3 years to come the temporary arrangement of the Scale Suggested by him without any additional cost to Govt:>

NOTES AND ORDERS.

The following Statement will show the present Sanctioned Scale the proposed temp. Scale

. Examiners	150-10-200.	1. Examiner	150-10-200
do	100-10-150-	2 do	100-10-1[illegible]
. Asstts	70-5-100	8 Asstts do	70-5-1[illegible]

G. R. S. 12]
General and Revenue Secretariat.

Fl : Fin : File No. 88 of 1907-8

Serial No.		
	12 Accounts on 50-3-65	17 Accounts on 50-3-65
	18 do on 30-3-45	21 Accts: on 30-3-45
	20 do on Rs: 25/:	18 Accts: on Rs: 25/
	22 do on Rs: 20/:	17 do on Rs: 20/
	10 Apprentices on Rs: 15/:	10 Apprentices on 15/:
	3 Plague (temp^{y}) Accts: 20/:	3 (plague) temp^{y} Accts: 2
	Total Strength 97.	Total Strength 97.
	Total cost 4107½	Total cost 4106.

Submitted for orders.

K.S.
29/8/07

mr 30/8

Genl Secy) 9/9/07

The temporary alteration of the scale for 3 years as proposed by the Comptr may be sanctioned. Though the total number of hands is the same in the sanctioned & proposed scales & the total cost is also the same nearly, the proposed temporary scale provides for 17 accts on 50-65 & 21 accts on 30-45 as against 12 & 18 in the sanctioned scale. It is not clear how after the three years these extra 5+3=8 men will be absorbed, as in the higher grades the sanctioned scale is only 1 in excess of

GPB—50,000—25-2-07

Serial No.

will be a note on the file

[illegible]

After the Clerk reads the 8 extra places in the 50–65 and 30–45 grades have to be absorbed (1) by not filling up vacancies in these grades, due to promotion or retirement of men in the these and the upper grades and then transferring some appointments from these to the lower grades, and if necessary (2) by proposing another redistribution within the same total cost

7-9-)

Sub to General Secy)

The proposals may be accepted

9/9/07

Council matter Circulate

may be approved

I agree

14/9/07

Mr Dewan after circulation

GPB—50,000—25-2-07

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

Temporary alteration of the scale of establishment of the Comptroller's office.

CIRCULATED TO COUNCILLORS.

By Order,

C S Bacasund

Offg: *Secretary.*

...9th..September..*1907*

P. Ananda Row, Esq., B.A.,

First Councillor.

K. P. Puttanna Chetty, Esq,

Second Councillor.

6355/1619/07

Submitted to His Highness.

The Comptroller has proposed certain temporary modifications in the sanctioned scale of his Office establishment, with a view to enable him to entertain the full number of hands sanctioned without promoting unqualified men to higher appointments.

The proposed modifications do not involve any extra cost and are intended to have effect only for 3 years, after which the present sanctioned scale will be restored.

Both the Councillors approve of the proposal which may be sanctioned.

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Temporary modifications in the sanctioned scale of the establishment of the Comptroller's Office.

Order.

Approved

~~KRW~~

23/9/07

Put up draft order

CBZ

26/9

Issue CBZ

8/10

R. S. 12]
General and Revenue
Secretariat.

G. Dis. File No. 88 of 1907-8

Serial No.

Submitted with a draft ~~Something~~
K.S. to Genl Secy
27.9.07. 29-9-07

~~Submitted~~

Issue
[illegible]
30/9

Subm. to Secy

[illegible]
30/9
[illegible]
30/9/07

G. R. S. 12]
General and Revenue
Secretariat.

File No. of 190

Serial No. 2

To the Comptroller
no: H 1577 dated 5 10·07
Sanctions the modifications
proposed for a period of three
years after which the present
Sanctioned Scale should be restored

See letter
dated 1 Nov 07

Serial(1) 0830
Gen Fin 88-07-08

Office of the Comptroller,

No. 1124/R Mysore Government,

Bangalore, Dated 27 August 1907.

From

U.L.Majumdar, Esq., M.A.,

Comptroller of Mysore,

B a n g a l o r e.

To

C.S.Balasundaram Iyer, Esq., B.A.,

Secretary to the Government of Mysore,

General and Revenue Departments.

Sir,

I have the honour to invite attention to the correspondence ending with Government Order No.Fl:1086 dated 11th August '05 sanctioning my predecessor's proposals regarding the reorganisation and rearrangement of the clerical establishment of the Comptroller's Office. The permanent scale of establishment of the office, excluding the Plague Branch was then fixed at 94 hands at an average monthly cost of Rs.4,047-8-0, and Mr.Basu proposed to bring it into full operation gradually as vacancies occured, so as not at any time to involve a total expenditure in excess of the scale.

In point of

office was not manned up to the full strength sanctioned. Vacancies have been left in the senior grades, and the work is being carried on by adding to the number of the Assistant Examiners and Accountants.

Two of the Examiners were retired last year and the best man available among the ~~available~~ Assistant Examiners was promoted to an Examiner's place. Two good men from the lower grades were also appointed as Assistant Examiners in excess of the scale. There are now 2 Examiners, 8 Assistant Examiners and 35 Accountants on duty against a sanctioned

sanctioned scale of 6 Examiners, 6 Assistant Examiners and 30 Accountants- Some of the Examiners and Assistant Examinersare also due for retirement at an early date.

This state of things cannot be permanent ~~or~~ as it causes undue strain on the gazetted staff who have to devote much more time and attention than would be otherwise necessary to matters of detail- But considering the technical nature of the work of an account office, and the amount of training required to qualify an officer for the responsible duties of an examiner, I do not think it will be possible to fill up all the vacancies in the Examiners grades with suitable men for some years to come. At the same time there are good and capable men in the 30 to 45 Rs. and lower grades- Some of them graduates who will be fit for the duties of Examiners and Assistant Examiners by and by—for whom it is necessary to provide a regular flow of promotion in order that they may not get discouraged and seek promotion elsewhere.

A case of this kind occurred quite recently in which a graduate on Rs.25/- who was serving in this office for about 6½ years and was placed in charge of a very important branch of the office in preference to many of his seniors, was offered an appointment on Rs.40/- in the Office of the Conservator of Forests and in fairness to him I could not refuse him permission to join that office. More transfers of this kind will be quite disastrous to my office, just when it requires to be strengthened and improved, and it is therefore absolutely necessary to take steps to improve the prospects of deserving young men in the lower grades.

I beg therefore to propose that for the next three years the present sanctioned scale be held in abeyance ar the following substituted for it. I give below for convenient reference both the sanctioned and the temporary scale proposed by me. No regular proposition statement i

is submitted as the scale proposed by me is only a temporary one for three years.

The scale has been devised with reference to the actual number of men in the several grades and provides for a further temporary increase to the grade of accountants on Rs.50-3-65, while the total cost remains the same- Some of the Assistant Examiners may be fit for promotion to the full rank and pay of an Examiner in that time, and it may be left open to the Comptroller for the time being to suggest means for the promotion of such officers by again reducing the number of accountants.

In the circumstances above explained I ~~limit~~ trust Government will see the necessity for the temporary changes in the scale proposed and permit me to carry them out with effect from 1st July 1907.

Present sanctioned scale.		Grades Permanent.		Proposed temporary scale.	
2	375	Examiners	150-10-200		187½
4	550	do	100-10-150	2	275
6	555	Asstt: do	70- 5-100	8	736
12	735	Accountants	50-3-65	17	1041½
18	742½	do	30-3-45	21	866¼
20	500	Asstt: do	Rs.25	18	450
22	440	do	20	17	340
10	150	Apprentice	15	10	150
94	4047½	Total Permanent		94	4046
		Temporary(Plague)			
3	60	Accountants	20	3	60
97	4107½	Total		97	4106

* Temporarily vacant & no one appointed

I have the honor to be,
Sir,
Your most obedient servant,

Comptroller.

File No. 88-07
Serial No. 2

Diary No. of letter replied to 830

Proceedings of the Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE SECRETARIAT.
(R: Fin.)

, *the* 190 —

Date of issue 5th October '07

Signed by [illegible]

READ.—

G.O: No: R: 1086/81 Fin: 395-04-4 of the 11th August 1905, revising the Scale of Establishment of the Comptroller's office.

~~ORDER THEREON.—No~~

2) Letter No: 1124 of the 27.8.1907, from the Comptroller, proposing temporarily for 3 years certain modifications, not involving any extra cost to Govt:, in the Sanctioned Scale of his office

over

stt: with a view to enable
him to entertain the full
number of hands sanctioned
without promoting unqualified
men to higher appointments.

order thereon

Fl. 1577
GR:88-07-2 25-10-07

The modification
proposed are sanctioned for a
period of 3 years after which
the present sanctioned scale
should be restored

CS 3/11
Fl. Their Secretary

To the Comptr. & Audt.

K.S.
30.9.07